

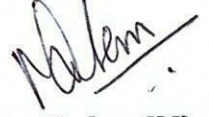
**NATIONAL INSTITUTE OF DISASTER MANAGEMENT
(NIDM)
(Ministry of Home Affairs, Govt. of India)
Plot No. 15, Pocket - 3, Block - B, Sector - 29, Rohini, Delhi - 110 042**

NOTIFICATION

Advertisement No. NIDM/Admin/Contract recruitment of Assistant Professor/380/2024
Dated: 02.06.2026

Applications are invited from eligible candidates for recruitment to fill up **Five vacancy** in the post of Assistant Professor on **contract basis** in the National Institute of Disaster Management (NIDM) (Ministry of Home Affairs, Govt. of India), Delhi Campus and Vijayawada Campus, Andhra Pradesh.

2. The details regarding qualifications for further updates/any addendum/corrigendum are available on the NIDM website www.nidm.gov.in in the Employment News and in the leading daily newspapers.
3. The last date for receipt of online application through e-mail is **29.06.2026** till **23:59:59** Hours.



(Col Manoram Yadav, SM)
Joint Director

**NATIONAL INSTITUTE OF DISASTER MANAGEMENT
(NIDM)
(Ministry of Home Affairs, Govt. of India)
Plot No. 15, Pocket - 3, Block - B, Sector - 29, Rohini, Delhi - 110042**

EMPLOYMENT NOTICE

Advertisement No. NIDM/Admin/ ContractrecruitmentofAssistantProfessor/380/2024
Dated: 02.06.2026

Applications are invited from eligible candidates for recruitment to fill up **five vacancy** in the post of Assistant Professor on **contract basis** in the National Institute of Disaster Management (NIDM) (Ministry of Home Affairs, Govt. of India), Delhi Campus and Vijayawada Campus, Andhra Pradesh.

(I) Essential Educational qualification

Master's Degree with 55% marks in Social Sciences/Environmental/Earth Science/Engineering/Disaster Management or allied subjects with at least 55% of the marks or its equivalent in Master's Degree with consistent good academic record.

(II) Desirable

1. M.Phil or Ph.D in the concerned or allied disciplines.
2. Contribution to innovation educational, design of new curricula and courses, developing training modules, and technology-mediated teaching learning process.

(III) Functions of Assistant Professor

The Assistant Professor will be responsible for discharge of the functions which are laid down in Section 42(9) of The Disaster Management Act, 2005.

(IV) Maximum Period of Engagement as Assistant Professor on Contract Basis

(i). The maximum period of engagement as Assistant Professor on contract basis is for 3 years from the date of his reporting for duty. The contract of engagement ceases to be operative at the end of the third year and no further extension will be allowed.

(ii). The contract of engagement will be renewed every year. Executive Director, NIDM will be the final authority for according final approval for renewal of the contract.

(V) Maximum Age for Applying for the post of Assistant Professor on Contract basis

The maximum age for applying for the post of Assistant Professor is 35 years. The crucial date for deciding the age shall be 1st of July of the year of advertisement.

(VI) Application Form

(i). The Application Form for applying for the post of Assistant Professor on Contract basis is available in NIDM's website www.nidm.gov.in

(ii). The filled up application form will be e-mailed to the following e-mail address;
recruitment.nidm@nic.in

(VII) Last date for submission of Application Form

The last date for receipt of online application through e-mail is **29.06.2026 till 11:59:59 Hours.**

(VIII) Terms of Contract

The Terms of Contract of engagement of Assistant Professor in NIDM on Contract basis is at **Annexure - I.**

(IX) Guideline and Instructions

The Guidelines and Instructions relating to the recruitment of Assistant Professor in NIDM, Delhi Campus and Vijayawada Campus, Andhra Pradesh on Contract basis is at **Annexure - II.**

**ASSISTANT PROFESSOR RECRUITED ON CONTRACT BASIS IN NIDM
TERMS OF REFERENCE**

(I) Post: Assistant Professor and no. of vacancies (5)

(II) Essential Educational qualification

1. Master's Degree in Social Sciences/Environmental/Earth Science/Engineering/Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade.

(III) Desirable

1. M.Phil or Ph.D in the concerned or allied disciplines.
2. Contribution to innovation educational, design of new curricula and courses, developing training modules, and technology-mediated teaching learning process.

(IV) Maximum Period of Engagement as Assistant Professor on Contract Basis

1. The maximum period of engagement as Assistant Professor on contract basis is for 3 years from the date of his reporting for duty. The contract of engagement ceases to be operative at the end of the third year and no further extension will be allowed.
2. The contract of engagement will be renewed every year. Executive Director, NIDM will be the final authority for according final approval for renewal of the contract.

(V) Maximum Age for Applying for the post of Assistant Professor on Contract basis

The maximum age for applying for the post of Assistant Professor is 35 years. The crucial date for deciding the age shall be 1st of July of the year of advertisement.

(VI) Channel of Reporting

The Assistant Professor, appointed on Contract basis, will directly report to Executive Director, NIDM.

(VII) Performance Review

Executive Director, NIDM will review the performance of the Assistant Professor on biannual basis. The Assistant Professor will be communicated the result of the review.

(VIII) Termination of Contract

The engagement of Assistant Professor of Contract basis is temporary in nature and NIDM can terminate at any time without prior notice and without providing any reason for it. However, in the normal course, NIDM will provide 45 days notice to the individual. The individual can also seek the termination of the contract upon giving 45 days notice to NIDM. The final decision of termination of contract will lie with the Executive Director, NIDM.

(IX) Leave applicable

1. The Assistant Professor shall be entitled to leave of 18 days in a calendar year on pro-rata basis. Accumulation of leave beyond a calendar year is not allowed. Further, the absence up to one month may be considered without remuneration. However, in exceptional cases for

professional development training etc. this condition may be relaxed by Executive Director, NIDM.

2. Apart from this the women Assistant Professor may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no. S-36012/03/2015-SS-1 dated 12th April, 2017.

(X) Remuneration

The remuneration for the Assistant Professor engaged on Contract basis will be fixed at Rs. 1,06,000/- for the first year of engagement. For subsequent years, there will be an increment of Rs. 5,000/- per year.

(XI) Travel, Reimbursement of Hotel, Taxi and Food Bills

Assistant Professor may require to undertake domestic tours subject to approval of the competent authority and they will be allowed following TA/DA:

Mode of Journey	Reimbursement of Hotel, Taxi, and food bills
Air in Economy class or the class he is entitled to or by Rail in AC 1st Class	Hotel accommodation of upto Rs. 5,000/-per day; Taxi charges of upto Rs. 500/- per day for travel within the city and food bills not exceeding Rs. 1,000/- per day.

(XII) Medical Clearance and Service Incurred Death, Injury or Illness:

1. NIDM may require the Assistant Professor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of NIDM.
2. In the event of the death, injury or illness of the Assistant Professor which is attributable to the performance of services on behalf of the NIDM under the terms of the Contract while he is travelling at NIDM expense or is performing any services under the Contract in any offices or premises of NIDM or Government of India, the Assistant Professor or the Assistant Professor's dependents, as appropriate, shall not be entitled to any compensation.

(XIII) Title Rights, Copyrights, Patents and Other Proprietary Rights:

1. Title to any equipment and supplies that may be furnished by NIDM to the Assistant Professor for the performance of any obligations under the engagement shall rest with NIDM and any such equipment shall be returned to NIDM at the conclusion of the Contract or when no longer needed by the Assistant Professor. Such equipment, when returned to NIDM, shall be in the same condition as when delivered to the Assistant Professor, subject to normal wear and tear, and the Assistant Professor shall be liable to compensate NIDM for any damage or degradation of the equipment that is beyond normal wear and tear.
2. NIDM shall be entitled to all intellectual property and other proprietary rights, including but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Assistant Professor has developed for NIDM under the Contract and which bear a direct relation to or a reproduced or prepared or collected in consequence of or during the course of, the performance of the Contract, and the Assistant Professor acknowledges and agrees that such products, documents and other materials constitute works made for hire for NIDM. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Assistant Professor under the Contract shall be the property of NIDM, shall be made available for use or

inspection by NIDM at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to NIDM authorized officials on completion of work.

(XIV) Confidential Nature of Documents and Information

The Assistant Professor would be subject to the provisions of the Indian Official Secrets Act, 1923. The Assistant Professor shall not, except with the previous sanction of NIDM or in the bona fide discharge of his or her duties, publish a book or compilation of articles or participate in radio broadcast or contribute an article or write a letter in any newspapers or periodical either in his own name or anonymously or pseudonymously in the name of any other person if such book, article, broadcast or letter relates to subject matter assigned to him by NIDM.

(XV) Use of Name, Emblem or Official Seal of the NIDM

The Assistant Professor shall not advertise or otherwise make public for purposes of commercial advantage that it has a contractual relationship with NIDM, nor shall he, in any manner whatsoever, use the name, emblem or official seal of NIDM, or any abbreviation of the name of NIDM, in connection with its business or otherwise, without the written permission of NIDM.

(XVI) Insurance

The Assistant Professor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Contract, as well as for arranging, at the Assistant Professor's sole expense such life, health and other forms of insurance as the Individual consultant may consider to be appropriate to cover the period during which the Individual consultant provides services under the Contract.

(XVII) Force Majeure and other Conditions:

1. Force Majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Assistant Professor.
2. The Assistant Professor acknowledges and agrees that, with respect to any obligations under the Contract that he must perform in or for any areas in which NIDM is engaged in, preparing to engage in, or disengaging from any peace keeping, humanitarian or similar operations. Any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.

(XVIII) Audits and Investigations

Each invoice paid by NIDM shall be subject to a post-payment audit by auditors, whether internal or external, of NIDM or by other authorized and qualified agents of NIDM at any time during the term of the Contract and for a period of two (2) years following the expiration or prior termination of the Contract. NIDM shall be entitled to a refund from the Assistant Professor for any amounts shown by such audits to have been paid by NIDM other than in accordance with the terms and conditions of the Contract. The Assistant Professor acknowledges and agrees that, from time-to-time, NIDM may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Assistant Professor generally relating to performance of the Contract. The right of NIDM to conduct investigation and the Assistant Professor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Assistant Professor shall

provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include but shall not be limited to the Assistant Professor's obligation to make available his any relevant document for such purposes at reasonable time and to grant to NIDM access to the Assistant Professor's premises at reasonable times and on reasonable conditions.

(XIX) Settlement of Disputes

NIDM and the Assistant Professor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Any dispute, controversy or claim, the decision of Executive Director, NIDM will be final.

(XX) Conflict of Interest

The Individual Consultant shall be expected to follow all the rules and regulations of the Government of India which are in force. He/she will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/her duties. In case the services of the Individual Consultant are not found satisfactory or found in conflict with the interests of the NIDM/Government of India, his/her services will be liable for discontinuation without assigning any reason.

(XXI) Tax Deduction at Source

The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which the NIDM will issue TDS Certificate/s. Goods and Service Tax, as applicable shall be admissible to the Assistant Professor. The NIDM undertake no liability for taxes or other contribution payable by the Assistant Professor on payments made under this contract.

(XXII) Police Verification

Police Verification of the Assistant Professor shall be done as per the latest instructions issued by MHA. In case the Police Verification is received as negative, the contract of the Assistant Professor shall cease to exist with immediate effect without any notice.

GENERAL INSTRUCTIONS AND GUIDELINES

- (i) NIDM reserves the right to fill or not to fill the vacancy advertised without assigning any reason. The NIDM also reserves the right to withdraw the vacancy at any time without assigning any reason.
- (ii) Fulfilment of conditions of minimum qualification shall not necessarily entitle any applicant to be called for further process of recruitment. In case of large number of applicants, NIDM reserves the right to short-list applicants, in any manner, as may be considered appropriate and no reason for rejection shall be communicated.
- (iii) The filled up application form must be accompanied by attested and scanned copies of all Educational Qualifications and Experience Certificates, issued by the Competent Authority and self-attested and details of list of publications. A filled up application form, without the said documents, shall be rejected without making any reference.
- (iv) Incomplete application shall not be considered and will be rejected without assigning any reason.
- (v) The applicants are advised to correctly fill up the application form. There will be no scope for rectification of any error subsequently detected and representation from the applicants in this regard will not be entertained.
- (vi) Multiple applications from a single applicant are not permissible and all such applications received shall be summarily rejected.
- (vii) Canvassing in any form will be treated as disqualification.
- (ix) Employment in NIDM Institute shall be governed by the existing rules and regulations of the NIDM, as amended from time to time.
- (x) No subsequent request for its change will be considered or granted.
- (xi) No TA/DA shall be payable to applicant for any journey performed for attending the personal interview.
- (xii) Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

APPLICATION FORM FOR THE POST OF ASSISTANT PROFESSOR IN THE NATIONAL INSTITUTE OF DISASTER MANAGEMENT, DELHI CAMPUS AND VIJAYAWADA CAMPUS ON CONTRACT BASIS

Paste latest passport size photograph

1. **NAME OF THE POST:** ASSISTANT PROFESSOR
2. **NAME OF THE ORGANIZATION:** THE NATIONAL INSTITUTE OF DISASTER MANAGEMENT (NIDM)
3. **ADDRESS OF POSTING:** DELHI CAMPUS AND VIJAYAWADA CAMPUS, ANDHRA PRADESH
4. **METHOD OF RECRUITMENT:** CONTRACT
5. **PERIOD OF CONTRACT:** Initial for a period of one year, renewable every year for a maximum period of three years.
6. **NAME OF THE CANDIDATE:** _____
7. **FATHER'S NAME:** _____
8. **ADDRESS OF COMMUNICATION:** _____

9. **PERMANENT ADDRESS:** _____

10. **GENDER:** MALE/FEMALE/TRANS-GENDER (Tick whichever is applicable)
11. **AGE**

The maximum age for applying for the post of Assistant Professor is 62 years. The crucial date for deciding the age shall be 1st of July of the year of advertisement.

11(i) **DATE OF BIRTH (DOB):** _____/_____/_____
(Date)/ (Month)/ Year)

(Attach Self-attested copy of Date of Birth Certificate)

11(ii) **AGE AS ON 1ST OF JULY OF THE YEAR OF ADVERTISEMENT:** _____/_____/_____
(Date)/ (Month)/ Year)

12. **EDUCATIONAL QUALIFICATION:**

12(i) Master's Degree in Social Sciences/Environmental/Earth Science/Engineering/Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade.

Master's Degree or equivalent	Year of passing	Name of the University/Institute/Institution	Subject in which Master's degree obtained	% of marks (If CGP is awarded, equivalent % of marks be indicated)
-------------------------------	-----------------	--	---	--

(Attach Self-attested copy of Master's Degree or equivalent Certificate)

13. Publications

Published work of high quality, actively engaged in research and training with evidence of published work as books and or research or policy papers in indexed or International Standard Book Number/International Serial Number numbered journals and as International Standard Book Number/International Standard Serial Number numbered books.

13.1 Research Papers

Sl. No.	Title of the Research Papers	Journal Name	Year	Volume No./Page No.	ISSN?ISBN/No.	Authorship**	Supporting Documents
---------	------------------------------	--------------	------	---------------------	---------------	--------------	----------------------

**

The authorship is to be filled as:

- (i) One or two authors
- (ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author with equal contribution

13.2 Policy Papers

Sl. No.	Title of the Policy Papers	Publication Details	Year	Authorship**	Supporting Documents
---------	----------------------------	---------------------	------	--------------	----------------------

**

The authorship is to be filled as:

- (i) One or two authors
- (ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author with equal contribution

13.3 Books

13.3.1 International Publishers

S.No.	Title of Book(s) with page no.	Name of Author & Date of Publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	*Authorship	Supporting documents (Page No.)
1							
2							

*

The authorship is to be filled as:

- (i) One of two authors
- (ii) For more than two authors:
 - First/Principal/Corresponding Author
 - Joint Author

13.3.2 National Publishers

S.No.	Title of Book(s) with page no.	Name of Author & Date of Publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	*Authorship	Supporting documents (Page No.)
1							
2							

*

The authorship is to be filled as:

- (i) One of two authors
- (ii) For more than two authors:
 - First/Principal/Corresponding Author
 - Joint Author

13.3.3 Chapters in Edited Books

S.No.	Title of Chapter/Paper(s) with page no.	Title of Book(s) Month & year of publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	*Authorship	Supporting documents (Page No.)
1							
2							

*

The authorship is to be filled as:

- (i) One of two authors
- (ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author

13.4 Miscellaneous Information

Any other information the applicants wish to submit with supporting documents regarding published works/invite lectures etc.

14. Experience

Chronological details of employment in the ascending order

Sl. No.	Period		University/Institute/Institution/Organization	Designation	Pay Scale/Grade Pay	Functions performed
	From	To				
	(Exact Date)	(Exact Date)				

(Attach documents issued by the Competent Authority)

14(ii) Desirable

Contribution to innovation in training or education, design of new curriculum and courses, developing training modules and technology.

Sl. No.	Category	Write up/Supporting documents
1.	Innovation in training or education	Attach separate sheets
2.	Design of new curriculum and courses	
3.	Developing training modules and technology	

Signature of the candidate
Tel. No.
Mobile No.

Date:

NO OBJECTION CERTIFICATE FROM THE COMPETENT AUTHORITY

(If the applicant is employed in Central Government or State Government or Union Territories or Statutory or Autonomous Bodies or Universities or Institute fully funded by the Central Government or State Government or private accredited Universities)

The information/details provided in the above applications by the applicant are true and correct as per the facts available on records. He/She possess educational qualifications and experience mentioned in the vacancy circular. If selected, he/she will be relieved immediately.

Signature of the Competent Authority _____
Name of the Competent Authority _____

Designation of the Competent Authority _____

Name of the Office/University/Institute _____
(Reference above for their nature)

Tel'No. _____
Mobile No. _____

Date:

POLICE VERIFICATION CERTIFICATE
(If the applicant has superannuated)

The applicant is required to attach Police Verification Certificate.